

An Enterprise of the Squaxin Island Tribe – “We find good people.”

What We Do

At Island Search we offer a full spectrum of executive search services. We will conduct a needs assessment and then customize the search process to our client. We can do everything from drafting a job announcement to facilitating interviews. We pride ourselves on conducting comprehensive reference and background checks on finalists. One of our core competencies is that we listen to our clients, to the candidates, to your leaders and stakeholders.



A Little Bit About Judith Brighton

Executive Recruiter Judith Brighton has over 15 years' experience in the government, tribal and private non-profit sectors. Formerly with Washington State's executive branch, over the years, Judith handled multiple searches for the Governor's Office, including the Governor's Office on Indian Affairs (GOIA) under two administrations. Judith is passionate about her executive “matchmaking” abilities. She has a way of getting a feel for an organization and finding the person who fits best within that culture.

What People Are Saying About Island Search & Consulting

“We had never done a formal search process before last year's GM recruitment. Judith immersed herself in the project and gave it the time and attention it deserved. She demonstrated her ability to understand our culture and needs. She quickly presented us with an excellent group of highly qualified candidates.”

David Lopeman, Tribal Chair

“Judith understands the nuances of Tribal politics and is very cognizant of the hiring preferences of the Tribe. She offers insight and support through this process. She exhibited a very passionate approach to her support for Tribal Casinos and working with Tribal selection committees. She approaches her obligation as an opportunity to introduce the best and most dynamic applicants to the Tribe.”

Randy Williams, Director of Corporate Gaming,
Colville Enterprises, Omak, WA

“I have known Judith for over 15 years, and worked with her on several state government searches as well as various projects for the Tribe. She listens well, communicates clearly, has a collaborative work style, and genuinely cares about tribes. She works toward consensus, and supports processes and decisions that will have a positive impact on the future of the tribe.”

Bob Whitener, CEO, IE Inc

“An executive search is no easy task in Indian Country. Judith did it brilliantly – staying aware of politics, being sensitive to the need for communication and honesty with candidates – and offering incisive evaluations. With her leadership, in the end, the selection committee, advisors and staff came to a unanimous agreement.”

Kevin Lyons, Of Counsel, SITC

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